

Ed is the Talent Transformation Expert for businesses looking to achieve 8 figure growth. He delivers captivating, high-energy keynote presentations that challenge the traditional model of HR and prepare decision makers for motivating their people with a win-win strategy.

In his career, Ed has helped over 250 clients, including Fortune 500 companies, achieve talent and culture transformations. As a result, **audiences value Ed's deep understanding of the employee/employer dynamic** and his ability **create a connection with them right away**. On stage, he provides practical approaches, tools, and relevant stories to inspire action.

A speaker, trainer and coach certified by The John Maxwell Team; Ed's topics bring a refreshing perspective on how to leverage what is commonly viewed as "people problems" and turn negative growth into business success.

Ed is a member of the National Speakers Association, and has been featured in USA Today, Business Insider and Yahoo Finance. He is the author of "Strategic HR: Driving Bottom Line Results Through Your People".

When he's not on stage or helping clients, Ed teaches at Millersville University. His first love is family, with golf vying for a tight second. If you do catch him at home, he's likely cheering for the Notre Dame or Baltimore Ravens football teams.

